SAWDUST SILICON

The Field Guide

The Field Guide 47 · The First Hundred — Black American Tech

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Contents

The Field Guide 47, in guide order, then the First Hundred in cohort order. Every entry carries its receipt, its evidence in print form, and its fingerprint prefix — if the prefix no longer matches the living guide, the entry has changed since this edition printed.

David Steward — No. 1 (First Hundred)

Robert F. Smith — No. 2 (First Hundred)

Dr. Mark E. Dean — No. 3 (First Hundred)

Dr. Marian Croak — No. 4 (First Hundred)

Lonnie G. Johnson — No. 5 (First Hundred)

Kimberly Bryant — No. 6 (First Hundred)

Tope Awotona — No. 7 (First Hundred)

Dr. Joy Buolamwini — No. 8 (First Hundred)

Dr. Timnit Gebru — No. 9 (First Hundred)

Tristan Walker — No. 10 (First Hundred)

Arlan Hamilton — No. 11 (First Hundred)

Felecia Hatcher — No. 12 (First Hundred)

Jessica O. Matthews — No. 13 (First Hundred)

Jewel Burks Solomon — No. 14 (First Hundred)

Dr. Ayanna Howard — No. 15 (First Hundred)

Dr. Latanya Sweeney — No. 16 (First Hundred)

Morgan DeBaun — No. 17 (First Hundred)

Sherrell Dorsey — No. 18 (First Hundred)

Dr. James E. West — No. 19 (First Hundred)

Brian Brackeen — No. 20 (First Hundred)

Derek LaSalle — No. 21 (First Hundred)

Rodney Williams — No. 22 (First Hundred)

Julia Collins — No. 23 (First Hundred)

Jasmine Crowe — No. 24 (First Hundred)

Tanya Van Court — No. 25 (First Hundred)

Wemimo Abbey — No. 26 (First Hundred)

Ruben Harris — No. 27 (First Hundred)

Kathryn Finney — No. 28 (First Hundred)

Charles Hudson — No. 29 (First Hundred)

Shellye Archambeau — No. 30 (First Hundred)

Angela Benton — No. 31 (First Hundred)

Khalia Braswell — No. 32 (First Hundred)

Dr. Nashlie Sephus — No. 33 (First Hundred)

Dr. Calvin Mackie — No. 34 (First Hundred)

Chinedu Echeruo — No. 35 (First Hundred)

Jesse E. Russell — No. 36 (First Hundred)

Lisa Gelobter — No. 37 (First Hundred)

Dr. Rediet Abebe — No. 38 (First Hundred)

Deborah Raji — No. 39 (First Hundred)

Dr. Kizzmekia Corbett — No. 40 (First Hundred)

National Society of Black Engineers (NSBE) — No. 41 (First Hundred)

Black in AI — No. 42 (First Hundred)

Black Girls CODE — No. 43 (First Hundred)

BDPA (Black Data Processing Associates) — No. 44 (First Hundred)

Blacks in Technology (BIT) — No. 45 (First Hundred)

Blacks United in Leading Technology International (BUiLT) — No. 46 (First Hundred)

Code2040 — No. 47 (First Hundred)

/dev/color — No. 48 (First Hundred)

Algorithmic Justice League (AJL) — No. 49 (First Hundred)

DAIR Institute (Distributed AI Research Institute) — No. 50 (First Hundred)

Black Women Talk Tech — No. 51 (First Hundred)

Black Tech Nation — No. 52 (First Hundred)

Black Tech Mecca — No. 53 (First Hundred)

Black Tech Pipeline — No. 54 (First Hundred)

Black Women in Science and Engineering (BWISE) — No. 55 (First Hundred)

National Society of Black Physicists (NSBP) — No. 56 (First Hundred)

American Association of Blacks in Energy (AABE) — No. 57 (First Hundred)

digitalundivided (DID) — No. 58 (First Hundred)

The Hidden Genius Project (Oakland) — No. 59 (First Hundred)

All Star Code (New York) — No. 60 (First Hundred)

America On Tech (New York) — No. 61 (First Hundred)

INTech Camp for Girls (Charlotte) — No. 62 (First Hundred)

STEM NOLA (New Orleans) — No. 63 (First Hundred)

CodeCrew (Memphis) — No. 64 (First Hundred)

The Bean Path (Jackson, MS) — No. 65 (First Hundred)

StreetCode Academy (East Palo Alto) — No. 66 (First Hundred)

CodePath — No. 67 (First Hundred)

SMASH — No. 68 (First Hundred)

Black Tech Week (Miami) — No. 69 (First Hundred)

Code Fever (Miami) — No. 70 (First Hundred)

Center for Black Innovation (Miami) — No. 71 (First Hundred)

Digital Grass (South Florida) — No. 72 (First Hundred)

World Wide Technology (WWT) — No. 73 (First Hundred)

Blavity Inc. (Los Angeles) — No. 74 (First Hundred)

Esusu (New York) — No. 75 (First Hundred)

Goodr (Atlanta) — No. 76 (First Hundred)

Goalsetter (New York) — No. 77 (First Hundred)

SoLo Funds (Los Angeles) — No. 78 (First Hundred)

Career Karma (San Francisco) — No. 79 (First Hundred)

EatOkra — No. 80 (First Hundred)

North Carolina A&T State University — No. 81 (First Hundred)

Collab Capital (Atlanta) — No. 82 (First Hundred)

Howard University — No. 83 (First Hundred)

FAMU–FSU College of Engineering (Tallahassee, FL) — No. 84 (First Hundred)

Tuskegee University — No. 85 (First Hundred)

Morgan State University — No. 86 (First Hundred)

Prairie View A&M University — No. 87 (First Hundred)

Morehouse College — No. 88 (First Hundred)

Spelman College — No. 89 (First Hundred)

Backstage Capital (Los Angeles) — No. 90 (First Hundred)

Fearless Fund (Atlanta) — No. 91 (First Hundred)

Precursor Ventures (San Francisco) — No. 92 (First Hundred)

Harlem Capital (New York) — No. 93 (First Hundred)

MaC Ventures (Los Angeles) — No. 94 (First Hundred)

HBCUvc — No. 95 (First Hundred)

BLCK VC — No. 96 (First Hundred)

The Plug — No. 97 (First Hundred)

POCIT (People of Color in Tech) — No. 98 (First Hundred)

AfroTech (Blavity Inc.) — No. 99 (First Hundred)

UrbanGeekz — No. 100 (First Hundred)

Florida Nonprofit Alliance (FNA) — No. 1 (Field Guide)

North Carolina Center for Nonprofits — No. 2 (Field Guide)

Minnesota Council of Nonprofits (MCN) — No. 3 (Field Guide)

CalNonprofits (California Association of Nonprofits) — No. 4 (Field Guide)

Maryland Nonprofits — No. 5 (Field Guide)

TSNE (Boston) — No. 6 (Field Guide)

Propel Nonprofits (Minneapolis) — No. 7 (Field Guide)

Social Good Fund — No. 8 (Field Guide)

Community Partners (Los Angeles) — No. 9 (Field Guide)

Fractured Atlas — No. 10 (Field Guide)

NTEN — No. 11 (Field Guide)

TechSoup — No. 12 (Field Guide)

Whole Whale — No. 13 (Field Guide)

Tech Impact — No. 14 (Field Guide)

Community IT Innovators — No. 15 (Field Guide)

Heller Consulting (an ...[truncated 9113 chars] RKD Group company) — No. 16 (Field Guide)

CFLeads — No. 17 (Field Guide)

Florida Philanthropic Network (FPN) — No. 18 (Field Guide)

The Miami Foundation — No. 19 (Field Guide)

Council on Foundations (CoF) — No. 20 (Field Guide)

Nonprofit Quarterly (NPQ) — No. 21 (Field Guide)

NonProfit PRO (NAPCO Media) — No. 22 (Field Guide)

Chronicle of Philanthropy — No. 23 (Field Guide)

Stanford Social Innovation Review (SSIR) — No. 24 (Field Guide)

Joan Garry Consulting (blog / podcast / Nonprofit Leadership Lab) — No. 25 (Field Guide)

Nonprofit AF (Vu Le) — No. 26 (Field Guide)

Hackaday (Supplyframe Media) — No. 27 (Field Guide)

Hackster.io (Avnet) — No. 28 (Field Guide)

Make: / Maker Faire (Maker Media) — No. 29 (Field Guide)

SparkFun Electronics — No. 30 (Field Guide)

Adafruit Industries — No. 31 (Field Guide)

Indie Hackers — No. 32 (Field Guide)

Starter Story (HubSpot Media) — No. 33 (Field Guide)

Product Hunt — No. 34 (Field Guide)

MLH (Major League Hacking) — No. 35 (Field Guide)

Hack Club — No. 36 (Field Guide)

Devpost — No. 37 (Field Guide)

AngelHack — No. 38 (Field Guide)

freeCodeCamp — No. 39 (Field Guide)

Changelog — No. 40 (Field Guide)

Console.dev — No. 41 (Field Guide)

Chalkdust Magazine (UCL) — No. 42 (Field Guide)

Mathematical Association of America (MAA) — No. 43 (Field Guide)

Plus Magazine (Millennium Mathematics Project, University of Cambridge) — No. 44 (Field Guide)

Patent Drop (The Daily Upside) — No. 45 (Field Guide)

IPWatchdog — No. 46 (Field Guide)

Exponential View — No. 47 (Field Guide)

The Field Guide

No. 1 · Florida Nonprofit Alliance (FNA)

Florida nonprofit leaders statewide

> *Florida's statewide association for nonprofit leaders. The Alliance runs member e-newsletters and member resources for the sector in Sawdust's home state, and states a reach of ~22,000 Florida nonprofits.*

Evidence: https://www.flnonprofits.org/membership-information

Fingerprint: sha256:6a66a54c9d9d… · Home state. Sawdust is a Miami publication; FNA's members are exactly the ED/ops-lead passenger, and FNA already runs member e-newsletters — it even sells newsletter ad placements, which proves the channel exists and is used.

No. 2 · North Carolina Center for Nonprofits

North Carolina nonprofit professionals

> *North Carolina's center for nonprofit professionals, and publisher of *Nonprofit Connections*, a monthly e-newsletter the Center states reaches more than 7,600 nonprofit professionals.*

Evidence: https://ncnonprofits.org/nonprofit-connections-newsletter

Fingerprint: sha256:a2f534c3b8c1… · A named newsletter with a stated reach and a named newsletter contact on the page — the clearest guest-brief lane in this category.

No. 3 · Minnesota Council of Nonprofits (MCN)

Minnesota nonprofit leaders

> *Minnesota's statewide council for nonprofits. The Council publishes regional opt-in e-newsletters — roughly 1,200–1,500 subscribers each, as it states them — and a current-conditions report on the sector, whose 2026 edition appeared on October 26, 2026.*

Evidence: https://minnesotanonprofits.org/2026-current-conditions-of-minnesotas-nonprofit-sector

Fingerprint: sha256:d6da55268c30… · Active and publishing (its 2026 sector-conditions report was published October 26, 2026). Regional opt-in lists mean a smaller but self-selected operator audience — a good test market for the swap.

No. 4 · CalNonprofits (California Association of Nonprofits)

California nonprofit organizations

> *California's statewide alliance of nonprofits — 10,000+ organizations, as the alliance states it — publishing a free e-newsletter and sector news through the current season.*

Evidence: https://CalNonprofits.org/category/news/

Fingerprint: sha256:198cf7fc24b7… · Largest state association audience in this set; active site (news posts through October 2026). Fits a guest brief aimed at EDs outside Sawdust's home region.

No. 5 · Maryland Nonprofits

Maryland nonprofit members

> *Maryland's membership association for nonprofits, publisher of a Weekly Member Update for its members and home to the Standards for Excellence Institute, its standards-and-governance teaching program.*

Evidence: https://marylandnonprofits.org/

Fingerprint: sha256:5946033a2e85… · A standards-and-governance audience is the natural home for an AI *use policy* asset — the one-pager is on-topic for their flagship program, not an interruption.

No. 6 · TSNE (Boston)

Mission-driven organizations across New England

> *A Boston capacity-builder and fiscal sponsor serving mission-driven organizations across New England, acting as employer of record for 50+ sponsored organizations; its blog records a $1M grant for a new initiative supporting mission-driven organizations.*

Evidence: https://tsne.org/blog/tsne-awarded-1-million-grant-for-new-initiative-supporting-mission-driven-organizations/

Fingerprint: sha256:d3eb04729dfe… · Its sponsored projects and consulting clients are small nonprofits whose EDs make their own tech calls — Sawdust's passenger, pre-grouped. TSNE is expanding (a $1M grant for a new initiative supporting mission-driven organizations, per its blog).

No. 7 · Propel Nonprofits (Minneapolis)

Nonprofit leaders in Minnesota and beyond

> *A Minneapolis CDFI that pairs capacity building with capital — loans and finance training alongside consulting — for nonprofit leaders in Minnesota and beyond; its 2025-in-review post publishes its program data and survey findings in the open.*

Evidence: https://propelnonprofits.org/blog/2025-in-review-program-data-survey-findings/

Fingerprint: sha256:1c7886a0c9f6… · Finance-and-operations readership — the ops leads who would actually adopt an AI playbook. Their 2025-in-review program data post shows an active, publishing organization.

No. 8 · Social Good Fund

Sponsored projects nationwide

> *A national fiscal sponsor built for small, founder-led projects. On its own sponsorship pages, SocialGood describes a broad social mission — to promote and cultivate positive influences for individuals, communities, and the environment — with a low-barrier application and no application fee.*

Evidence: https://www.socialgoodfund.org/fiscal-sponsorship/about-our-sponsorship/

Fingerprint: sha256:9b42ccd4f6b2… · Founder-led sponsored projects are solo operators by definition — the exact reader who does "the AI work by hand." A policy one-pager is a compliance-shaped gift a fiscal sponsor can hand to every project at once.

No. 9 · Community Partners (Los Angeles)

~180 fiscally sponsored projects plus LA civic leaders

> *A Los Angeles fiscal sponsor and intermediary. In its own Summer 2025 account of its intermediary work, Community Partners describes itself as the backbone for upwards of 170 projects and initiatives, managing over $100 million in revenues annually through its fiscal sponsorship and intermediary programs.*

Evidence: https://communitypartners.org/wp-content/uploads/2025/07/CP-Intermediary-Work-Summer-2025.pdf

Fingerprint: sha256:2d03e93691f2… · Same logic as Social Good Fund at regional scale: one agreement puts the one-pager in front of ~180 project EDs who trust the sender.

No. 10 · Fractured Atlas

Artists and arts organizations using its fiscal sponsorship program

> *The fiscal sponsor for artists and arts organizations. Its published requirements describe the program plainly: sponsored projects must be artistic, non-commercial, and of public benefit, and sponsorship is managed through its Fiscal Sponsorship Dashboard — a standing national membership of small creative projects.*

Evidence: https://fracturedatlas.zendesk.com/hc/en-us/articles/115001324734-Requirements

Fingerprint: sha256:6e26dc1becc9… · Arts-leaning, so ranked last in this category — but its sponsored-project EDs are small operators, and its help center is actively maintained (crawled days before this pass).

No. 11 · NTEN

The nonprofit technology community — NTEN cites a community of 25,000+ nonprofit staff, board members, and

> *The nonprofit technology community's own association, stating a community of 25,000+ nonprofit staff, board members, and technology providers. It convenes that community, runs professional training in nonprofit technology, and publishes resources for the people who make technology decisions inside nonprofits.*

Evidence: https://www.nten.org/change/partner

Fingerprint: sha256:bca8f4277f75… · The single best overlap in this whole list: NTEN's audience *is* nonprofit people making technology decisions, and NTEN publishes a formal partnership program that explicitly includes co-branded publications.

No. 12 · TechSoup

Nonprofits globally — TechSoup's network has served 1.2M organizations (per its CIVICUS interview)

> *The technology resource house where small nonprofits go first: TechSoup connects nonprofits, libraries, and charities with donated and discounted technology, validation services, and learning resources; its own overview states its programs benefit 1.3 million organizations across the globe.*

Evidence: https://www.techsoup.org/SiteCollectionDocuments/techsoup-two-page-overview-document.pdf?srsltid=AfmBOoqzyQGom0A8l5pwi93QsUmjJa0JXMVdlVYKN4ot5lXiX1blRr8K

Fingerprint: sha256:f27a9cbfd7ef… · TechSoup is where small-nonprofit EDs already go for technology. A co-branded AI policy asset fits its resource library posture. Large organization — expect a slower, more formal partner process.

No. 13 · Whole Whale

Nonprofit digital teams

> *A B Corp digital agency, founded in 2010, working in analytics, advertising, and AI capacity for nonprofits — and publishing to the sector itself: the Nonprofit News Feed and a long-running sector podcast. The agency states its newsletter, podcasts, videos, and site content reach more than 100,000 monthly users.*

Evidence: https://wholewhale.com/partnerships/

Fingerprint: sha256:be82f6a9ba23… · They publish to the sector themselves, so a content trade is native to them — a swap or guest brief needs no explaining.

No. 14 · Tech Impact

Nonprofit IT leaders and small-nonprofit executives

> *A nonprofit IT services organization that runs, jointly with TechSoup, a CTO program for small nonprofits — leadership support and a monthly newsletter for the executives asking who decides their technology.*

Evidence: https://techimpact.org/news/techsoup-and-tech-impact-launch-joint-cto-program-empower-small-nonprofits-scalable-tech

Fingerprint: sha256:6a930a58914d… · A standing monthly newsletter aimed at exactly the "who decides our tech?" reader. The joint program with TechSoup also makes this a two-for-one relationship.

No. 15 · Community IT Innovators

Nonprofit IT staff and accidental techies

> *A managed IT provider for nonprofits that also teaches in public: a long-standing webinar and podcast series for nonprofit IT staff and accidental techies, including its “Should Your Nonprofit Use AI?” webinar on November 18, 2026.*

Evidence: https://communityit.com/webinar-should-your-nonprofit-use-ai/

Fingerprint: sha256:ff13e6f2e22a… · They are literally running a "Should Your Nonprofit Use AI?" webinar on November 18, 2026 — the topical overlap is current, not theoretical. A guest brief or co-promoted one-pager rides a conversation they already started.

No. 16 · Heller Consulting (an ...[truncated 9113 chars] RKD Group company)

Nonprofit CRM and technology-strategy clients — mid-size and larger nonprofits

> *CRM and technology-strategy advisors to mid-size and larger nonprofits, now part of RKD Group; its about pages describe a consultancy built on helping nonprofits choose and run their constituent systems.*

Evidence: https://teamheller.com/about

Fingerprint: sha256:296e074f7d5d… · A credible advisor channel, though its clients skew larger than Sawdust's small-operator core. Ranked last in this category on audience size-of-org fit, not credibility.

No. 17 · CFLeads

Community foundation executives and staff nationally

> *The country’s national network of community foundations committed to community leadership, in its own words. CFLeads designs and runs peer-learning opportunities for community foundations — cohorts, an Executive Leadership Institute, and a biennial Forum — and a newsletter for the field.*

Evidence: https://cfleads.org/wp-content/uploads/2025/08/Investor-Model-Packet-CF.pdf

Fingerprint: sha256:2d1158fb538a… · The network-of-networks play: CFLeads convenes the foundations whose capacity-building programs reach thousands of local nonprofit EDs. One relationship can cascade.

No. 18 · Florida Philanthropic Network (FPN)

Florida grantmakers

> *Florida’s statewide association of grantmakers, and publisher of *Network News*, a public newsletter with an open mailing-list signup — the home-state channel through which Florida foundations speak to the nonprofits they fund.*

Evidence: https://www.fpnetwork.org/

Fingerprint: sha256:92a8bc0697f9… · Home-state grantmaker channel. FPN's members fund the nonprofits Sawdust serves — a one-pager they pass to grantees travels with funder authority behind it.

No. 19 · The Miami Foundation

Greater Miami nonprofits and donors

> *Greater Miami's community foundation, at work since 1967. The Foundation houses nearly 1,000 community efforts, in its own account, runs its signature Community Grants program and standing capacity-building programs for local nonprofits, and publishes a monthly Foundation Newsletter.*

Evidence: https://miamifoundation.org/

Fingerprint: sha256:8dfd8d8f1d24… · The local fit: Sawdust is a Miami publication, and the Foundation's capacity-building programs are a standing room full of the passenger.

No. 20 · Council on Foundations (CoF)

1,000+ member philanthropic organizations in the U.S. and worldwide, with a dedicated

> *The national umbrella for philanthropy, stating 1,000+ member philanthropic organizations in the U.S. and worldwide; it keeps a dedicated community-foundations support team and a Community Foundation Newsletter for members.*

Evidence: https://cof.org/center-community-foundations/networks

Fingerprint: sha256:61d7c6a6f71a… · The national umbrella for the community-foundation field. Slower and more formal than CFLeads, but a single placement reaches the whole field.

No. 21 · Nonprofit Quarterly (NPQ)

U.S. nonprofit leaders and staff — the sector's leading media platform (daily newsletters, quarterly

> *The sector's leading media platform: daily newsletters, a quarterly magazine, webinars, and podcasts for U.S. nonprofit leaders, describing a community of 2M+ changemakers.*

Evidence: https://nonprofitquarterly.org/nonprofit-advertising/

Fingerprint: sha256:3a6dbf4cd3ee… · The exact readership, and NPQ runs a public advertising/partnership operation — there is a front door. Editorial contribution is the no-spend first shape.

No. 22 · NonProfit PRO (NAPCO Media)

Nonprofit executives, fundraising leaders, and decision-makers

> *Management and fundraising coverage for nonprofit executives, published daily as *NonProfit PRO Today*; its media kit states 32,000+ newsletter subscribers, 53,000+ monthly website visitors, and 58,000+ marketable email contacts.*

Evidence: https://mediakit.nonprofitpro.com/

Fingerprint: sha256:3d7ad6bc6f27… · Management-and-strategy coverage for the same passenger, and the publication publicly invites thought-leader contributions for 2026 — the guest door is documented, not assumed.

No. 23 · Chronicle of Philanthropy

Nonprofit executives, fundraisers, and grant makers

*The sector's paper of record, an independent nonprofit since 2023: a free daily newsletter, *Philanthropy Today*, member newsletters including *Need to Know* and *Nonprofit Adviser*, and a member magazine, read by nonprofit executives, fundraisers, and grant makers.*

Evidence: http://www.philanthropy.com/about/

Fingerprint: sha256:61b082d64fc0… · The sector's paper of record, an independent nonprofit since 2023. Its contact page documents how to pitch stories and submit opinion pieces — an AI-policy opinion piece is an earned-media shape, not a swap.

No. 24 · Stanford Social Innovation Review (SSIR)

Social-change leaders across nonprofits, foundations, business, and government

Stanford's journal of social innovation, publishing practitioner research for social-change leaders across sectors; its advertiser page states a weekly email circulation of 80,000+, 200,000 average monthly website visits, and a quarterly print circulation of 10,000.

Evidence: https://ssir.org/advertising

Fingerprint: sha256:0c2519fd025a… · Prestige channel with a practitioner readership. SSIR publishes formal submission guidelines and actively seeks new contributors — a field-report-style piece on AI policy adoption fits its formats.

No. 25 · Joan Garry Consulting (blog / podcast / Nonprofit Leadership Lab)

Nonprofit board and staff leaders, weighted to small nonprofits

*A teacher of small-nonprofit leaders in three rooms at once: a blog her media kit states reaches 100,000+ unique leaders monthly, the *Nonprofits Are Messy* podcast, and the Nonprofit Leadership Lab community; the media kit puts her blog list at 56,000 subscribers.*

Evidence: https://joangarry.com/wp-content/uploads/2025/06/Nonprofits-Are-Messy-PDF-.pdf

Fingerprint: sha256:e77cdf6cca47… · Her readers are small-nonprofit EDs — Sawdust's passenger in its purest form — and her blog has run guest posts. An individual operator, not an institution, so the approach is personal and the asset must be genuinely useful to her readers.

No. 26 · Nonprofit AF (Vu Le)

Nonprofit EDs and sector staff worldwide

A weekly blog — new posts on Tuesdays — and a Substack edition, written by Vu Le for nonprofit executive directors and sector staff worldwide; one of the most-read independent voices among working EDs.

Evidence: https://nonprofitaf.substack.com/about

Fingerprint: sha256:c6be66b67583… · The audience is perfect; the door is closed. **His public Contact/FAQ states plainly: he does not accept guest blog posts, and he does not do paid or sponsored posts.** Included so the Chairman sees the full field — the only honest approach is a story tip if Sawdust ever has news worth his attention, not a partnership pitch.

No. 27 · Hackaday (Supplyframe Media)

DIY electronics engineers, hardware hackers, and hobbyists

A daily publication for the hardware bench. In its own words, Hackaday "serves up Fresh Hacks Every Day" — project write-ups, teardowns, and build logs from around the community

— and its companion platform, Hackaday.io, is where makers document their own projects and build logs in the open.

Evidence: https://hackaday.com/about/

Fingerprint: sha256:2e65b20df0c8… · The purest maker readership on the public web — project write-ups, teardowns, and build logs. Sawdust's tested, plain-English tool briefs are the same genre at the software end of the bench.

No. 28 · Hackster.io (Avnet)

A global platform community of hardware creators, engineers, and innovators sharing projects across IoT,

A global platform where hardware creators share projects across IoT, AI, and robotics, in Avnet's description; its Impact Partners program brings community allies — organizations offering resources and guidance — into that creator community.

Evidence:
https://www.hackster.io/news/introducing-hackster-impact-partners-powering-tech-for-good-f6960c461300

Fingerprint: sha256:7bd94c36ff55… · Hackster runs a standing **Impact Partners** program whose "community ally" tier is built for organizations that bring resources and cross-community guidance to creators — a nonprofit publisher with a free, graded library fits that tier as written.

No. 29 · Make: / Maker Faire (Maker Media)

Makers, educators, and families — the magazine's readership plus Maker Faire's exhibitor and attendee

*The institutional home of the maker movement: *Make:* magazine and Maker Faire, serving makers, educators, and families — the magazine's readership plus the Faire's exhibitor and attendee community.*

Evidence:
https://makezine.com/article/maker-news/maker-faire/very-important-projects-behind-maker-faire-bay-area/

Fingerprint: sha256:ca727fd6c750… · The institutional home of the maker movement, and the room where the "kid taking apart the radio" grows up. A resource listing and a newsletter mention trade are native shapes here.

No. 30 · SparkFun Electronics

Makers, educators, students, and creators

Electronics for the workbench and the classroom: SparkFun serves makers, educators, students, and creators with parts, tutorials, and original project builds, and its education arm works directly with schools.

Evidence: https://www.sparkfun.com/affiliate-program-press-release

Fingerprint: sha256:e6e3238c0dee… · A standing, published program with a door already open — creators and teachers who build with electronics are the tinkerer passenger at the workbench, and SparkFun Originals projects pair naturally with Sawdust's tested tool briefs.

No. 31 · Adafruit Industries

Electronics learners and hobbyists of every level

The learning-first electronics house, founded by Limor Fried in 2005: Adafruit designs and manufactures open-source hardware and teaches with it — the Adafruit Learning System's project guides, its CircuitPython ecosystem, where many tinkerers first write code for

hardware, and a community its own boilerplate puts at 35,000+ on Discord.

Evidence: https://learn.adafruit.com/welcome-to-circuitpython/exploring-your-first-circuitpython-program

Fingerprint: sha256:54836a386832… · The learning-first electronics house; its CircuitPython ecosystem is where many tinkerers first write code for hardware.

No. 32 · Indie Hackers

Independent founders and makers building businesses in public

The community where independent founders build businesses in public; its BuySellAds publisher listing states 275,000+ newsletter subscribers with a 30%+ average open rate, as listed there.

Evidence: https://www.buysellads.com/discover/indie-hackers

Fingerprint: sha256:b469548e0044… · The entrepreneur end of the widened tent, in its natural habitat. Indie Hackers runs on cross-promotion between builders — a newsletter swap conversation is a native first ask, with listed placements as the paid-shaped fallback.

No. 33 · Starter Story (HubSpot Media)

Aspiring and bootstrapped founders

Founder case studies with real numbers — what was built, what it cost, what it made — now part of HubSpot Media; Adweek reported 275,000 newsletter subscribers in February 2026, as the Founded profile records it.

Evidence: https://www.founded.org/companies/starter-story/

Fingerprint: sha256:bb5aeb1e870a… · Founder case studies with real numbers are their genre — and Sawdust's own build story (a sourced, agent-run publication) is a case study in their format. Acquired by HubSpot Media in February 2026, so expect a media-team process.

No. 34 · Product Hunt

Makers, founders, and early adopters who launch and hunt products daily

The daily launch square for makers, founders, and early adopters, where new products are launched and argued about in public; Product Hunt states a 42% open rate across its newsletters on its sponsor page.

Evidence: https://www.producthunt.com/sponsor

Fingerprint: sha256:5276ad036fae… · The launch square for the builder passenger. The Shelf, the Kit, and future Sawdust tools are launchable artifacts; a well-run launch is earned distribution, and the Daily Digest is where this audience reads.

No. 35 · MLH (Major League Hacking)

Student hackers and hackathon organizers worldwide

The league behind university hackathons worldwide. MLH states it has taught 500,000+ developers and runs 300+ events a year, as the league states them, including its Hack Days.

Evidence: https://www.mlh.com/hack-days

Fingerprint: sha256:2faa7d4f083d… · The organizer network for university builder weekends. MLH's Hack Days are explicitly partner-powered, and organizers are a multiplier audience — one organizer carries a resource to a whole weekend of builders.

No. 36 · Hack Club

High-school hackers and makers

> *High-school hackers with clubs, a shared workspace, and a workshop library. Hack Club's teachers page states it engages 140,000+ teenagers across 100+ countries, with 1,500+ in-person clubs; Wikipedia's April 2026 count records 1,000+ clubs and 100,000+ students — both figures shown, as published.*

Evidence: https://hackclub.com/teachers

Fingerprint: sha256:eb8846dca849… · The Chairman's widened-scope passenger in its first form — the kid taking apart the radio, with a club, a Slack, and a workshop library. Desk note, in their own spirit: Hack Club states plainly that it never sells or markets anything to its students — so the only fitting shape is a free resource offered on their terms, nothing promotional.

No. 37 · Devpost

Hackathon participants and organizers globally

> *The platform where hackathons are listed, run, and judged. Devpost's own customer story states it has run 25+ Google hackathons since 2019, reaching 160,000+ developers in 172 countries, as Devpost states them.*

Evidence: https://info.devpost.com/customer-stories/google-hackathons-on-devpost

Fingerprint: sha256:3c0da4f1723b… · The platform where hackathons are listed and judged — the shelf the builders already stand in front of. Organizer-facing content and resource placement reach both sides of the weekend.

No. 38 · AngelHack

A developer community AngelHack states at 500,000+ across 100+ cities, plus a 300+ community-partner

> *The professional end of the hackathon world — corporate and startup hackathons run end-to-end. AngelHack states a developer community of 500,000+ across 100+ cities and a 300+ community-partner network, as stated on its services pages.*

Evidence: https://angelhack.com/services/virtual-hackathon/

Fingerprint: sha256:f7cf30fb9666… · The professional end of the hackathon world — corporate and startup hackathons run end-to-end. Their model already activates community partners for promotion, so a resource partnership is a shape they operate.

No. 39 · freeCodeCamp

Developers, students, and career-changers learning to code, worldwide — one of the largest free learning

> *One of the largest free learning communities in technology: free coding education for developers, students, and career-changers worldwide, with a publication whose style guide keeps contributor work human-authored and individual, in its own terms.*

Evidence: https://www.freecodecamp.org/news/developer-news-style-guide/

Fingerprint: sha256:26399baa2b29… · The student passenger's front door. Desk note, stated in their own terms: the Publication Style Guide keeps contributor work human-authored and individual, and says plainly that guest posts and link placements are not their model — so the fitting shape is our writers earning contributor standing with original, sourced tutorials (the format Sawdust already publishes), with a one-line author bio as the mention.

No. 40 · Changelog

Developers across a podcast network Changelog states at 650,000+ monthly listens

*A curation publication and podcast network for developers. Changelog states 650,000+ monthly listens across its network, and *Changelog News* at 22,000+ subscribers with a 51.35% open rate — its figures, as published on its sponsorship page.*

Evidence: https://changelog.com/sponsor/pricing

Fingerprint: sha256:a2805360b7ea… · A curation publication for developers — the same trade as Sawdust, one lane over. Uniquely on this list, their sponsorship page documents a **conference and community partnering** program (media-partner swaps, community support), which is a no-spend shape with a named door.

No. 41 · Console.dev

Experienced developers, CTOs, and engineering managers discovering tools

A weekly, curated tool-review newsletter for experienced developers, CTOs, and engineering managers, stated at 30,000+ subscribers in the DevRel community source list; Console states plainly that it never sells reviews — tools are chosen on its published selection criteria.

Evidence: https://console.dev/selection-criteria

Fingerprint: sha256:d490afd4b205… · A weekly, curated tool-review newsletter — the closest editorial cousin to the Shelf in the developer world. Desk note: Console states plainly that it never sells reviews; tools are chosen on their selection criteria. The fitting shape is putting the Shelf and the playbooks in front of their selection process as a resource worth reviewing, not a placement to buy.

No. 42 · Chalkdust Magazine (UCL)

The mathematically curious — university and school students, teachers, and researchers

UCL's magazine for the mathematically curious: a print magazine twice a year, weekly online articles, and a monthly newsletter, written in plain English by contributors from high-school students to professors.

Evidence: https://chalkdustmagazine.com/write-for-us/

Fingerprint: sha256:bcf3747fcec4… · Written in plain English for the curious, by contributors ranging from high-school students to professors — the widened tent's mathematics shelf, in Sawdust's own register. Their Write for Us page is an open door, and issue 25's deadline (1 January 2027, per the page) gives a concrete runway.

No. 43 · Mathematical Association of America (MAA)

The largest community of mathematicians, students from middle school through graduate school, teachers,

*The largest community of mathematicians, students, and enthusiasts in the U.S., in its own description, and publisher of *Math Horizons*, its undergraduate magazine; its media guide describes an audience reach of 1.1 million, as the MAA states it.*

Evidence: https://maa.org/advertise-with-the-maa/

Fingerprint: sha256:d018db64fa6c… · The institutional mathematics channel in the U.S. Two doors: partnership/advertising channels for reach, and *Math Horizons* — the undergraduate magazine, which accepts submissions — for a guest brief aimed at the student passenger.

No. 44 · Plus Magazine (Millennium Mathematics Project, University of Cambridge)

A global general audience for mathematics — Cambridge's philanthropy page states 1.6 million users a year,

Cambridge's free mathematics magazine for a general audience, produced by editors in direct collaboration with researchers and organizations, in its stated model; the University states 1.6 million users a year.

Evidence: https://www.philanthropy.cam.ac.uk/give-to-cambridge/millennium-mathematics-project-%E2%80%94-plus-magazine

Fingerprint: sha256:784f2c8fdf51… · Free, plain-English mathematics for non-experts, produced by editors **in direct collaboration with researchers and organizations** (their stated model) — a collaboration-shaped door rather than an ad slot, and the prestige mathematics channel for the curious passenger.

No. 45 · Patent Drop (The Daily Upside)

Engineers, product strategists, and tech investors who read patent filings as a window on the future

A Daily Upside newsletter that reads big tech's patent filings as a window on the future, for engineers, product strategists, and tech investors; the parent company's SIIA profile describes Patent Drop as reaching 65,000 of them, as the company states it.

Evidence: https://www.siia.net/speaker/patrick-trousdale/

Fingerprint: sha256:76072ea8bc62… · The mirror image of Sawdust's patent-mesh direction: they read the filings big tech makes; the Shelf's commons angle reads the ones that lapse back to everyone. A guest brief on the lapsed-rights commons is a story in their format that their desk hasn't run — and the newsletter itself invites marketing partners in its own pages.

No. 46 · IPWatchdog

IP professionals, patent practitioners, innovators, and corporate decision-makers — one of the largest

One of the largest patent-community publications on the web, serving IP professionals, patent practitioners, innovators, and corporate decision-makers, with a current, formal sponsorship program whose guides were updated October 8, 2026.

Evidence: https://ipwatchdog.com/program-sponsorship/

Fingerprint: sha256:0a3cb640ce4c… · The professional patent channel, with a formal, current partnership program (their partnership guides were updated October 8, 2026). Sponsorship-shaped — thought-leadership and webinar lanes rather than swaps — so any spend is the Chairman's call.

No. 47 · Exponential View

Founders, investors (300+ VCs among them), policymakers, academics, and industry leaders, as the

Deep-tech analysis read seriously and in plain English, for founders, investors — 300+ VCs among them, as its sponsorship listing describes them — policymakers, academics, and industry leaders; subscriber figures vary across its listings and are presented as listed.

Evidence: https://www.paved.com/sites/exponential-view

Fingerprint: sha256:26f4aa4ff1df… · The deep-tech analysis shelf — exponential technology read seriously and in plain English. The Shelf's graded corpus and the patent-commons work are data-shaped stories this audience cites.

The First Hundred

No. 1 · David Steward

Founder & Chairman, World Wide Technology (St. Louis)

Co-founded WWT in 1990; coverage describes it as the largest Black-owned business in America, with 10,000+ employees and roughly $20B in annual revenue, serving clients from Citi and Verizon to the U.S. government — figures as reported in the cited coverage.

Evidence: https://urbangeekz.com/2025/09/black-billionaires-in-the-u-s-making-waves-in-business/

Fingerprint: sha256:fed2b00ada18… · The scale anchor of the whole cohort — proof, at Fortune-500 size, that a Black-founded technology company can be the biggest room in the building. A stranger opening the guide should meet him first.

No. 2 · Robert F. Smith

Founder, Chairman & CEO, Vista Equity Partners

Founded Vista in 2000; the firm manages $100B+ in equity capital across 90+ enterprise software and technology companies, per the cited coverage — the largest Black-owned private equity firm in the U.S.

Evidence: https://urbangeekz.com/2025/09/black-billionaires-in-the-u-s-making-waves-in-business/

Fingerprint: sha256:a7fcefcb25df… · He turned a chemical-engineering and Goldman Sachs formation into the defining Black-owned institution in software investing — the capital lane's north star.

No. 3 · Dr. Mark E. Dean

Computer engineer, IBM

Co-inventor of the ISA bus that let PCs talk to their peripherals; holds three of IBM's original nine PC patents and later led the team that built the first gigahertz chip.

Evidence: https://www.breakingranksblog.net/post/african-american-inventors-impact-on-modern-american-society

Fingerprint: sha256:50ad051c579e… · The personal computer on your desk runs partly on his architecture. The inventor lane starts with the man whose patents are load-bearing.

No. 4 · Dr. Marian Croak

Engineer; VP at Google; formerly AT&T Bell Labs

Holds 200+ patents, centered on Voice over IP — the technology under internet calling and video chat — plus inventions like text-to-donate; inducted into the National Inventors Hall of Fame.

Evidence: https://www.chitachatter.com/news/living-black-inventors-top-10

Fingerprint: sha256:d48a9bdae541… · Every call this guide's readers make this week rides her work. Two hundred patents is not a résumé line; it is infrastructure.

No. 5 · Lonnie G. Johnson

Inventor and aerospace engineer

Invented the Super Soaker (patent US5074437, per the cited audit), which passed $1B in sales; holds 100+ further patents spanning spacecraft power systems and his Johnson Thermoelectric Energy Converter.

Evidence: https://www.chitachatter.com/news/living-black-inventors-top-10

Fingerprint: sha256:672a655d5c58… · The rare inventor who funded his own energy research out of a toy's royalties — the guide's clearest story of a patent turned into a laboratory.

No. 6 · Kimberly Bryant

Founder, Black Girls CODE

> *Founded Black Girls CODE to teach girls of color, ages 7–17, to become builders in STEM — a running national program of workshops, camps, and chapters.*

Evidence: http://hidayatrizvi.com/top-15-black-tech-entrepreneurs/

Fingerprint: sha256:951609ea077c… · She built the on-ramp a generation of Black girls in tech now walks through. Formation stories in the guide begin with her name more often than any other.

No. 7 · Tope Awotona

Founder & CEO, Calendly (Atlanta)

> *Founded Calendly in 2013 out of his own savings; the scheduling platform reached a $3B valuation, and coverage counts him among the very few Black tech billionaires in the U.S. He describes his own path from Lagos to Atlanta in the cited profiles.*

Evidence: https://www.billionaires.africa/2025/07/08/10-black-multi-millionaires-who-built-tech-unicorns/

Fingerprint: sha256:965bc74ef73f… · A tool millions use daily without knowing a Black founder built it — exactly the kind of receipt this guide exists to surface.

No. 8 · Dr. Joy Buolamwini

Founder, Algorithmic Justice League; MIT Media Lab PhD

> *Her *Gender Shades* research (with Dr. Gebru) measured intersectional accuracy disparities in commercial facial analysis and moved IBM, Microsoft, and Amazon policy; she founded AJL and authored *Unmasking AI*.*

Evidence: https://www.unite.ai/10-most-influential-women-in-ai-and-robotics-transforming-the-future/

Fingerprint: sha256:d8da5ba5d69b… · She audited the machine in public, with receipts, and the industry changed its behavior. The guide's standard — receipts, not vibes — is her method.

No. 9 · Dr. Timnit Gebru

Founder, DAIR Institute; co-founder, Black in AI

> *Co-authored foundational work on bias in facial recognition and on the risks of large language models ("Stochastic Parrots"); after leading Google's Ethical AI team, she founded the independent Distributed AI Research Institute (DAIR) in 2021.*

Evidence: https://www.unite.ai/10-most-influential-women-in-ai-and-robotics-transforming-the-future/

Fingerprint: sha256:c2ca05a9d128… · She built an institution so the questions she asks never again depend on one employer's permission.

No. 10 · Tristan Walker

Founder & CEO, Walker & Company Brands

> *Built Bevel — a grooming system designed for coarse and curly hair — into the flagship of Walker & Company, acquired by Procter & Gamble.*

Evidence: http://hidayatrizvi.com/top-15-black-tech-entrepreneurs/

Fingerprint: sha256:6d62c517d90d… · He proved "designed for us, precisely" is a market thesis, not a niche — and carried the founder's playbook into the Fortune 500.

No. 11 · Arlan Hamilton

Founder & Managing Partner, Backstage Capital

Built Backstage from the ground up into a fund that has invested in 170+ companies led by underrepresented founders, per the cited coverage.

Evidence: https://peopleofcolorintech.com/tag/black-founders/page/21/

Fingerprint: sha256:e4132b3449f0… · The most improbable formation story in American venture — and a working portfolio that answers it.

No. 12 · Felecia Hatcher

Co-founder, Code Fever & Black Tech Week (Miami)

Co-founded Code Fever in Miami in 2012 to teach residents technical skills, then Black Tech Week in 2015 — a conference that drew several thousand attendees and expanded from Miami to eight other cities; her group later formed the Center for Black Innovation.

Evidence: https://openstax.org/books/introduction-business-2e/pages/5-critical-thinking-case

Fingerprint: sha256:e3f7017665d8… · Home ground. Miami has a Black tech story with dates and addresses, and she wrote a large part of it.

No. 13 · Jessica O. Matthews

Founder & CEO, Uncharted (Uncharted Power)

Invented the Soccket — a soccer ball that harvests kinetic energy — as a Harvard student, then built Uncharted into an energy-and-data infrastructure company; her 2016 $7M Series A was, as the cited profile notes, the largest ever raised by a Black woman founder at that time.

Evidence: https://thebriefnetwork.com/2026/05/04/jessica-matthews-from-a-class-project-to-building-an-energy-company/

Fingerprint: sha256:813c1cdd985f… · An inventor-founder whose first product was a toy and whose company now works on city infrastructure — the maker-to-market arc in one career.

No. 14 · Jewel Burks Solomon

Co-founder, Partpic; Managing Partner, Collab Capital

Co-founded Partpic, whose visual-recognition technology for finding replacement parts was acquired by Amazon; now co-leads Collab Capital (see Lane 3).

Evidence: http://hidayatrizvi.com/top-15-black-tech-entrepreneurs/

Fingerprint: sha256:8e3c2545d51d… · She crossed the whole circuit — founder, exit, then fund manager writing checks into the ecosystem that raised her.

No. 15 · Dr. Ayanna Howard

Roboticist; Dean of Engineering, Ohio State

A human-centered robotics researcher whose assistive systems support children with developmental challenges; founded Zyrobotics to carry that work into learning tools, and in 2021 became the first woman to lead Ohio State's College of Engineering.

Evidence: https://www.unite.ai/10-most-influential-women-in-ai-and-robotics-transforming-the-future/

Fingerprint: sha256:51651ac1b1c7… · Robotics aimed at care, plus the dean's chair at one of the largest engineering colleges in the country.

No. 16 · Dr. Latanya Sweeney

Professor, Harvard; founder, Data Privacy Lab

> *The first Black woman to earn a computer science PhD from MIT, per the cited profile; her de-anonymization research reshaped data-privacy practice, and she served as the FTC's Chief Technologist.*

Evidence: https://theaisanctuary.org/blog/pioneers/female-ai-pioneers-who-changed-the-game/

Fingerprint: sha256:da0eec13cde1… · She demonstrated — mathematically, in the 1990s — that "anonymous" data usually isn't. Modern privacy practice stands on that proof.

No. 17 · Morgan DeBaun

Co-founder & CEO, Blavity Inc.

> *Co-founded Blavity and grew it from a blog into a media company whose properties include AfroTech, the largest Black tech conference in the country.*

Evidence: https://fastercapital.com/content/Catalyzing-Minority-Entrepreneurship-in-the-Tech-Space.html

Fingerprint: sha256:867f0c53d7d8… · She built the room — literally, a conference floor — where Black tech meets itself every year.

No. 18 · Sherrell Dorsey

Founder, The Plug; data journalist and author

> *Founded The Plug in 2016 — the first Black data-driven tech news publication syndicated on the Bloomberg Terminal; acquired by ImpactAlpha in 2023; author of *Upper Hand: The Future of Work for the Rest of Us*.*

Evidence: https://www.fastcompany.com/user/sherrell-dorsey

Fingerprint: sha256:6ab5089b9829… · The guide's own craft — covering Black innovation with data — has a founding practitioner, and it's her.

No. 19 · Dr. James E. West

Acoustics engineer, Bell Labs / Johns Hopkins

> *Co-invented the electret microphone — the design used in roughly 90% of modern microphones, phones, and hearing aids — and holds 250+ patents, per the cited profile.*

Evidence: https://www.chitachatter.com/news/living-black-inventors-top-10

Fingerprint: sha256:f4bf424ced9e… · If you have ever been heard on a call, his invention carried your voice. Quietly, one of the most-used inventions on Earth.

No. 20 · Brian Brackeen

Founder, Kairos (Miami)

> *Founded Kairos, a facial-recognition company known for building the technology while publicly refusing surveillance uses that would harm the communities it came from; a Miami founder named in the cited coverage as a pillar of the city's Black tech scene.*

Evidence: https://refreshmiami.com/news/viewpoint-where-have-all-the-black-entrepreneurs-in-miami-gone/

Fingerprint: sha256:74d5c0d49b8f… · Miami home ground, and a founder who treated ethics as a product decision, in writing, early.

No. 21 · Derek LaSalle

Founder & CEO, CAPPZ (Seattle/Redmond)

Holds U.S. Patent 11,645,632 B2 — the CAPPZ core, for secure blockchain data transfer — with earlier Microsoft-era work in his lineage, including the secure-boot patent US 7,694,121 cited on CAPPZ's own one-pager.

Evidence: https://cappz.ai/CAPPZ_OnePager.pdf

Fingerprint: sha256:fc20c29177bb… · A working inventor whose patent is the product — the guide's provenance lane has a practitioner at its head, not a mascot.

No. 22 · Rodney Williams

Co-founder & CEO, LISNR (Cincinnati).

LISNR's Smart Tones transmit data over inaudible sound between devices — a working ultrasonic data layer adopted in payments and media.

Evidence: http://hidayatrizvi.com/top-15-black-tech-entrepreneurs/

Fingerprint: sha256:7af3cc6ea5fc… · He turned sound itself into infrastructure.

No. 23 · Julia Collins

Co-founder, Zume; Founder & CEO, Planet FWD.

First Black woman co-founder of a billion-dollar company (Zume, robotic food automation), per the cited profile; now builds climate-supply-chain software at Planet FWD.

Evidence: https://community.connection.com/7-tech-companies-owned-by-women-of-color-you-should-know-about/

Fingerprint: sha256:b61bc72abce3… · Robotics first, climate data second — a builder twice over.

No. 24 · Jasmine Crowe

Founder & CEO, Goodr (Atlanta).

Goodr's platform routes businesses' surplus food to local charities and tracks the waste stream; the company closed an $8M round with Collab Capital and Precursor among its backers, per the cited coverage.

Evidence: https://peopleofcolorintech.com/tag/black-founders/page/21/

Fingerprint: sha256:10f2e11232cd… · Logistics software aimed at hunger — the operations lane with a conscience.

No. 25 · Tanya Van Court

Founder & CEO, Goalsetter.

Goalsetter, a family finance app teaching children saving and investing, with its own kids' debit card — listed among Black-owned apps in the cited roundup.

Evidence: https://www.revolt.tv/article/2021-02-16/59697/black-owned-apps-you-should-download

Fingerprint: sha256:1e7689f033f7… · Financial literacy built as a product children actually use.

No. 26 · Wemimo Abbey

Co-founder & Co-CEO, Esusu (New York).

Esusu reports renters' on-time payments to credit bureaus; the company states a $1.2B valuation in the cited coverage, with total funding above $200M.

Evidence: https://peopleofcolorintech.com/articles/platform-helping-renters-build-credit-now-valued-at-1-2-billion/

Fingerprint: sha256:b134f958b06c… · He turned the rent check — most families' largest payment — into credit history.

No. 27 · Ruben Harris

Co-founder & CEO, Career Karma.

> *Career Karma, a platform guiding millions of visitors — mostly women and people of color, per the cited profile — through bootcamps and tech-career programs.*

Evidence: https://www.kauffman.org/currents/black-brown-communities-opportunity-sherrell-dorsey/

Fingerprint: sha256:03143c2bd213… · The guidance counselor the bootcamp era needed, at platform scale.

No. 28 · Kathryn Finney

Founder, digitalundivided; author, *Build the Damn Thing*.

> *Founded digitalundivided (see Lane 2) to move Black and Latina women founders from idea to funded company.*

Evidence: https://community.connection.com/7-tech-companies-owned-by-women-of-color-you-should-know-about/

Fingerprint: sha256:672ec54f6b26… · She built the research and the runway, then wrote the manual.

No. 29 · Charles Hudson

Founder & Managing Partner, Precursor Ventures.

> *Precursor, the pre-seed firm he founded in 2015, publishes its criteria openly and takes direct submissions — $250K–$500K checks, per the cited capital map.*

Evidence: https://blacktechstartup.com/education/downloads/black-capital-map.pdf

Fingerprint: sha256:edda82f6ead0… · A gatekeeper who published the gate's combination.

No. 30 · Shellye Archambeau

Former CEO, MetricStream; board director; author of *Unapologetically Ambitious*.

> *Led MetricStream, a governance, risk, and compliance software company, as CEO — one of the first Black women to lead a Silicon Valley tech firm at that scale.*

Evidence: https://fastercapital.com/keyword/respective-industries-and-color-entrepreneurs.html

Fingerprint: sha256:f52729bd6874… · The operator's seat, held with distinction, then converted into mentorship in print.

No. 31 · Angela Benton

Founder, NewME.

> *NewME, cited in the founders roundup, was an early accelerator built for minority-led startups — a formation institution before the category had a name.*

Evidence: http://hidayatrizvi.com/top-15-black-tech-entrepreneurs/

Fingerprint: sha256:7cfe7f00025f… · She was running the play a decade before it became a thesis.

No. 32 · Khalia Braswell

Founder, INTech Camp for Girls (Charlotte).

> *A computer scientist who began as an Apple UX engineer and founded INTech to teach Black middle-school girls computer science fundamentals, per the cited profile.*

Evidence: https://www.kauffman.org/currents/black-brown-communities-opportunity-sherrell-dorsey/

Fingerprint: sha256:794c0874fa46… · She left the product job to build the pipeline that produces product people.

No. 33 · Dr. Nashlie Sephus

Applied science leader (Amazon AI); founder, The Bean Path (Jackson, MS).

Building a $25M tech district in her hometown of Jackson, Mississippi, per the cited coverage; her nonprofit The Bean Path runs tech training in Jackson and Yazoo City.

Evidence: https://www.kauffman.org/currents/black-brown-communities-opportunity-sherrell-dorsey/

Fingerprint: sha256:142fa5f664aa… · She took an Amazon AI career home and started pouring concrete.

No. 34 · Dr. Calvin Mackie

Founder, STEM NOLA (New Orleans).

STEM NOLA, which he founded, delivers hands-on STEM programming to K-12 students and now anchors the high-school pathway in a $4M federal workforce coalition across the Mid-South.

Evidence: https://code-crew.org/new-coalition-launches-4-million-initiative-to-build-a-technology-workforce-pipeline-across-the-mid-south/

Fingerprint: sha256:eec35f47709a… · A tenured engineering professor who chose the neighborhood as his campus.

No. 35 · Chinedu Echeruo

Founder, HopStop.

Founded HopStop, the transit-directions service acquired by Apple, per the cited Miami coverage of Black Tech Week's inaugural speakers.

Evidence: https://guapify.com/inaugural-black-tech-week-heats-up-miami

Fingerprint: sha256:0bbdbd1d8c6a… · Millions navigated cities on his directions before the platform era had a name for it.

No. 36 · Jesse E. Russell

Engineer, Bell Labs / AT&T.

Architect of digital cellular technology — the base-station work that carried mobile telephony from analog to digital, per the cited inventions record.

Evidence: https://400yrs.net/inventions/

Fingerprint: sha256:c0a41574ea9c… · The cell network's digital turn has his engineering inside it.

No. 37 · Lisa Gelobter

Computer scientist; founder, tEQuitable.

Part of the team that developed Shockwave — the genesis of animation and online video on the web — per the cited inventions record; later a senior leader in BET's and Hulu's digital builds.

Evidence: https://400yrs.net/inventions/

Fingerprint: sha256:b3d17babc5a9… · The web learned to move partly at her keyboard.

No. 38 · Dr. Rediet Abebe

Professor, UC Berkeley; co-founder, Black in AI.

A computer scientist working on algorithms and inequality — using computational methods to study access to opportunity — and a co-founder of Black in AI, per the cited accountability

paper's author record.

Evidence: https://powerfulvisions.ai/papers/PV_ArchitectsAccountability.pdf

Fingerprint: sha256:253faa5847e2… · She measures the gaps with the same mathematics that built the systems.

No. 39 · Deborah Raji

AI audit researcher.

Her audit research with Dr. Buolamwini documented accuracy failures in commercial facial-recognition systems and helped establish algorithmic auditing as a practice, per the cited paper.

Evidence: https://powerfulvisions.ai/papers/PV_ArchitectsAccountability.pdf

Fingerprint: sha256:65ad24816e9e… · She turned "trust us" into "show us" for an entire product category.

No. 40 · Dr. Kizzmekia Corbett

Immunologist; Harvard Chan School.

A lead scientist on the NIH team whose coronavirus research underpinned the Moderna COVID-19 vaccine — the mRNA work cited in the living-inventors roundup.

Evidence: https://www.chitachatter.com/news/living-black-inventors-top-10

Fingerprint: sha256:0a403030108f… · When the world needed the science fastest, she was already standing at the bench.

No. 41 · National Society of Black Engineers (NSBE)

Founded 1975; one of the largest student-governed organizations in the U.S., with 600+ chapters and 24,000+ active members as the cited career guide states them.

Founded 1975; one of the largest student-governed organizations in the U.S., with 600+ chapters and 24,000+ active members as the cited career guide states them. Its receipt is fifty years of Black engineers made, mentored, and hired — conferences, scholarships, and a professional pipeline no single company could build.

Evidence: https://careers.ecampus.oregonstate.edu/blog/2026/04/16/top-black-professional-networks-in-stem/

Fingerprint: sha256:a84bd0934391… · The institution underneath half the résumés in this guide.

No. 42 · Black in AI

A global community of Black researchers and practitioners in artificial intelligence, co-founded by Dr.

A global community of Black researchers and practitioners in artificial intelligence, co-founded by Dr. Gebru and Dr. Abebe (both Lane 1). Its receipt is a standing scholarly community — workshops at the field's top conferences, a job board, and a directory that made "there are no Black AI researchers" an unsayable sentence.

Evidence: https://www.salt-tab.com/data/index.html

Fingerprint: sha256:667bab2536e0… · It converted isolation into a citation network.

No. 43 · Black Girls CODE

Teaches girls of color ages 7–17 to build in STEM, through workshops, camps, and chapters; founded by Kimberly Bryant (Lane 1).

Teaches girls of color ages 7–17 to build in STEM, through workshops, camps, and chapters; founded by Kimberly Bryant (Lane 1).

Evidence: https://guides.bpl.org/socialjustice/stem

Fingerprint: sha256:4aace1210da6… · The most imitated on-ramp in Black tech — because it works.

No. 44 · BDPA (Black Data Processing Associates)

Founded in 1975 by Earl Pace; an international body of IT professionals and students, and the oldest continuous Black technology professional organization in the country.

Founded in 1975 by Earl Pace; an international body of IT professionals and students, and the oldest continuous Black technology professional organization in the country.

Evidence: https://careers.ecampus.oregonstate.edu/blog/2026/04/16/top-black-professional-networks-in-stem/

Fingerprint: sha256:b7bee15c7161… · It was holding the room for Black technologists before the web existed.

No. 45 · Blacks in Technology (BIT)

A global platform for Black people in technology, founded in 2012 by Greg Greenlee, per the cited guide; community, media, and mentorship under one roof.

A global platform for Black people in technology, founded in 2012 by Greg Greenlee, per the cited guide; community, media, and mentorship under one roof.

Evidence: https://careers.ecampus.oregonstate.edu/blog/2026/04/16/top-black-professional-networks-in-stem/

Fingerprint: sha256:3a697d5599ea… · "Stomping the divide" — its own words — as a daily practice, not a slogan.

No. 46 · Blacks United in Leading Technology International (BUiLT)

A community and nonprofit professional organization for Black people in the technology industry, chapter-based.

A community and nonprofit professional organization for Black people in the technology industry, chapter-based.

Evidence: https://guides.bpl.org/socialjustice/stem

Fingerprint: sha256:24b313d83806… · The professional society for the operators who keep companies running.

No. 47 · Code2040

Builds pathways for Black and Latinx technologists into the innovation economy; its Fellows Program places college students in internships at top technology companies.

Builds pathways for Black and Latinx technologists into the innovation economy; its Fellows Program places college students in internships at top technology companies.

Evidence: https://mondo.com/insights/mentorship-support-networks-for-black-professionals-in-tech/

Fingerprint: sha256:18f965e8cf3c… · Named for the year the U.S. becomes majority people of color — a deadline, worn as a name.

No. 48 · /dev/color

A community of Black software engineers supporting each other's careers, from first job to staff level.

A community of Black software engineers supporting each other's careers, from first job to staff level.

Evidence: https://www.salt-tab.com/data/index.html

Fingerprint: sha256:84c55f025186… · Peer infrastructure for the engineers other programs graduate.

No. 49 · Algorithmic Justice League (AJL)

Raises awareness of AI's impacts and equips advocates with empirical research to mitigate AI harms, in its own mission words.

Raises awareness of AI's impacts and equips advocates with empirical research to mitigate AI harms, in its own mission words.

Evidence: https://guides.bpl.org/socialjustice/stem

Fingerprint: sha256:ccd1a242dac8… · The audit, institutionalized.

No. 50 · DAIR Institute (Distributed AI Research Institute)

The independent research institute Dr.

The independent research institute Dr. Gebru founded in 2021 to study AI outside corporate walls.

Evidence: https://www.unite.ai/10-most-influential-women-in-ai-and-robotics-transforming-the-future/

Fingerprint: sha256:2ffa8a12f7d1… · Independence as a research method.

No. 51 · Black Women Talk Tech

Founded in 2017 by Esosa Ighodaro, Regina Gwynn, and Lauren Washington (per the cited profile); a collective and conference where Black women founders share playbooks and capital connections.

Founded in 2017 by Esosa Ighodaro, Regina Gwynn, and Lauren Washington (per the cited profile); a collective and conference where Black women founders share playbooks and capital connections.

Evidence: https://careers.ecampus.oregonstate.edu/blog/2026/04/16/top-black-professional-networks-in-stem/

Fingerprint: sha256:fc7e158a99fa… · A room of founders, run by founders, for founders.

No. 52 · Black Tech Nation

A Pittsburgh-born community organizing Black technologists locally, named in the cited networks guide.

A Pittsburgh-born community organizing Black technologists locally, named in the cited networks guide.

Evidence: https://careers.ecampus.oregonstate.edu/blog/2026/04/16/top-black-professional-networks-in-stem/

Fingerprint: sha256:9af59a476585… · Proof the movement is municipal, not just coastal.

No. 53 · Black Tech Mecca

Uses data to unleash technology's power to transform Black communities, in its own description; Chicago-rooted ecosystem research and building.

Uses data to unleash technology's power to transform Black communities, in its own description; Chicago-rooted ecosystem research and building.

Evidence: https://gist.github.com/swyxio/7aeedbeac1bb81017cd4f9d66b223b63

Fingerprint: sha256:1cafae894f3a… · It measures a city's Black tech ecosystem the way economists measure a sector.

No. 54 · Black Tech Pipeline

A platform carrying the #BlackTechTwitter community into ongoing collaboration, resources, and opportunity.

A platform carrying the #BlackTechTwitter community into ongoing collaboration, resources, and opportunity.

Evidence: https://gist.github.com/swyxio/7aeedbeac1bb81017cd4f9d66b223b63

Fingerprint: sha256:792dd4c101d2… · It gave a hashtag a home with a door.

No. 55 · Black Women in Science and Engineering (BWISE)

A membership organization for African American women holding degrees in science, mathematics, and engineering.

A membership organization for African American women holding degrees in science, mathematics, and engineering.

Evidence: https://www.irelaunch.com/relaunchers/resources-for-black-relaunchers

Fingerprint: sha256:8e53f8b3c2b1… · The credential-holders' own society — senior, technical, and networked.

No. 56 · National Society of Black Physicists (NSBP)

The national professional body for Black physicists, listed in the Boston Public Library's STEM guide.

The national professional body for Black physicists, listed in the Boston Public Library's STEM guide.

Evidence: https://guides.bpl.org/socialjustice/stem

Fingerprint: sha256:ac772e001f9d… · The basic sciences are technology's headwaters; this is one of its keeper organizations.

No. 57 · American Association of Blacks in Energy (AABE)

Ensures African American input into energy policy, regulation, and R&D technology, in its own mission words.

Ensures African American input into energy policy, regulation, and R&D technology, in its own mission words.

Evidence: https://www.irelaunch.com/relaunchers/resources-for-black-relaunchers

Fingerprint: sha256:dc07315b7af9… · Energy is the next platform shift; this body has held a seat at that table for decades.

No. 58 · digitalundivided (DID)

Empowers Black and Latina women entrepreneurs in technology; founded by Kathryn Finney (Lane 1).

Empowers Black and Latina women entrepreneurs in technology; founded by Kathryn Finney (Lane 1).

Evidence: https://mondo.com/insights/mentorship-support-networks-for-black-professionals-in-tech/

Fingerprint: sha256:678437bdcde0… · Research first, then programs — its data reports set the field's vocabulary.

No. 59 · The Hidden Genius Project (Oakland)

Founded in 2012 by five Black male entrepreneurs and technologists; trains and mentors Black male youth in technology creation, entrepreneurship, and leadership.

Founded in 2012 by five Black male entrepreneurs and technologists; trains and mentors Black male youth in technology creation, entrepreneurship, and leadership. Its Intensive Immersion Program gives 60 Oakland students 800+ hours of training, and the project has served nearly 6,000 students of color, as its program page states them.

Evidence: https://sharenm.org/the-hidden-genius-project/intensive-immersion-program

Fingerprint: sha256:2c7f59340364… · Fifteen months, 800 hours — formation at a depth the field rarely attempts.

No. 60 · All Star Code (New York)

Prepares young men of color for technology careers through summer intensives and mentorship; a renewal grantee in the NBA Foundation's workforce portfolio, per the cited announcement.

Prepares young men of color for technology careers through summer intensives and mentorship; a renewal grantee in the NBA Foundation's workforce portfolio, per the cited announcement.

Evidence: https://cafemomentum.org/news/nba-foundation-announces-round-16-grants-championing-creative-futures-and-workforce-readiness/

Fingerprint: sha256:305d9a28de3b… · It treats a teenager's summer as venture capital.

No. 61 · America On Tech (New York)

Founded by Jessica Santana in 2014; has created pathways for thousands of Black and brown students into technology careers, pairing many with startups for internships, per the cited profile.

Founded by Jessica Santana in 2014; has created pathways for thousands of Black and brown students into technology careers, pairing many with startups for internships, per the cited profile.

Evidence: https://www.kauffman.org/currents/black-brown-communities-opportunity-sherrell-dorsey/

Fingerprint: sha256:7000aa6a157f… · A decade of placements is a receipt with names on it.

No. 62 · INTech Camp for Girls (Charlotte)

Teaches Black middle-school girls the fundamentals of computer science and technology; founded by Khalia Braswell (Lane 1).

Teaches Black middle-school girls the fundamentals of computer science and technology; founded by Khalia Braswell (Lane 1).

Evidence: https://www.kauffman.org/currents/black-brown-communities-opportunity-sherrell-dorsey/

Fingerprint: sha256:41725150ef4f… · Middle school is where the pipeline actually leaks; this camp patches it.

No. 63 · STEM NOLA (New Orleans)

Founded by Dr.

> *Founded by Dr. Calvin Mackie; exposes K-12 students to STEM through hands-on programming, and now runs the high-school pathway in a $4M U.S. Department of Labor workforce coalition reaching 500+ people across the Mid-South, per the coalition's announcement.*

Evidence: https://code-crew.org/new-coalition-launches-4-million-initiative-to-build-a-technology-workforce-pipeline-across-the-mid-south/

Fingerprint: sha256:be65ff0bbf48… · A city's children, engineered toward opportunity, neighborhood by neighborhood.

No. 64 · CodeCrew (Memphis)

Founded in 2015; empowers communities through computer science, AI, and technology education, and leads the Future 20-55 coalition as fiduciary sponsor of its $4M federal award.

> *Founded in 2015; empowers communities through computer science, AI, and technology education, and leads the Future 20-55 coalition as fiduciary sponsor of its $4M federal award.*

Evidence: https://code-crew.org/new-coalition-launches-4-million-initiative-to-build-a-technology-workforce-pipeline-across-the-mid-south/

Fingerprint: sha256:bfce32741a8c… · Memphis built its own on-ramp and now exports the model down the interstate.

No. 65 · The Bean Path (Jackson, MS)

Runs tech training sites in Jackson and Yazoo City, Mississippi, as a named partner in the Future 20-55 coalition; founded by Dr.

> *Runs tech training sites in Jackson and Yazoo City, Mississippi, as a named partner in the Future 20-55 coalition; founded by Dr. Nashlie Sephus (Lane 1).*

Evidence: https://code-crew.org/new-coalition-launches-4-million-initiative-to-build-a-technology-workforce-pipeline-across-the-mid-south/

Fingerprint: sha256:a0ca6259a4b6… · Rural and small-city Mississippi, wired in on purpose.

No. 66 · StreetCode Academy (East Palo Alto)

Provides free, high-quality quarterly technology education classes to its community, in its own description.

> *Provides free, high-quality quarterly technology education classes to its community, in its own description.*

Evidence: https://www.giveblck.org/browseByStates

Fingerprint: sha256:83e50b92a916… · Silicon Valley's neighbor, teaching Silicon Valley's skills, free.

No. 67 · CodePath

Enables underrepresented computing undergraduates to land technology internships and jobs; its own alumni outcome (Black alumni 43× more likely to work at top technology firms) is stated on its directory listing.

Enables underrepresented computing undergraduates to land technology internships and jobs; its own alumni outcome (Black alumni 43× more likely to work at top technology firms) is stated on its directory listing.

Evidence: https://www.giveblck.org/browseByStates

Fingerprint: sha256:b75b553dc600… · It rewires the college-to-industry joint where the leak is largest.

No. 68 · SMASH

A STEM formation program for underrepresented students, listed in the same Code.org coalition of people-of-color-led nonprofits.

A STEM formation program for underrepresented students, listed in the same Code.org coalition of people-of-color-led nonprofits.

Evidence: https://www.youtube.com/watch?v=uhcA6K8rWp0

Fingerprint: sha256:91e34477ca7f… · Residential, rigorous, and aimed at the students the field keeps saying it can't find.

No. 69 · Black Tech Week (Miami)

Founded in Miami in 2015 by Code Fever; hosted several thousand attendees — entrepreneurs, investors, educators — and expanded to eight other cities.

Founded in Miami in 2015 by Code Fever; hosted several thousand attendees — entrepreneurs, investors, educators — and expanded to eight other cities.

Evidence: https://openstax.org/books/introduction-business-2e/pages/5-critical-thinking-case

Fingerprint: sha256:f62e1e8eef25… · For one week each year, Miami was the capital of Black tech — a receipt with a skyline.

No. 70 · Code Fever (Miami)

Founded in 2012 by Felecia Hatcher and Derek Pearson to teach Miami residents technical skills and close South Florida's technology education gap.

Founded in 2012 by Felecia Hatcher and Derek Pearson to teach Miami residents technical skills and close South Florida's technology education gap.

Evidence: https://knightfoundation.org/articles/second-black-tech-week-spotlights-miamis-position-intersection-diversity-and-innovation/

Fingerprint: sha256:ef0c5dfd55fa… · The organization that made Miami's Black tech scene a scene.

No. 71 · Center for Black Innovation (Miami)

The research and advocacy institution Hatcher's group formed from Tribe — a think tank for investment and innovation in the Black community.

The research and advocacy institution Hatcher's group formed from Tribe — a think tank for investment and innovation in the Black community.

Evidence: https://openstax.org/books/introduction-business-2e/pages/5-critical-thinking-case

Fingerprint: sha256:e88d0f0929df… · Miami's scene grew a policy brain.

No. 72 · Digital Grass (South Florida)

A South Florida accelerator focused on closing the diversity gap in technology, supported by the Knight Foundation's Miami investments.

> *A South Florida accelerator focused on closing the diversity gap in technology, supported by the Knight Foundation's Miami investments.*

Evidence: https://knightfoundation.org/articles/second-black-tech-week-spotlights-miamis-position-intersection-diversity-and-innovation/

Fingerprint: sha256:196f7f2e94bf… · Home-ground proof that the ecosystem had builders at every layer.

No. 73 · World Wide Technology (WWT)

The largest Black-owned business in the United States, per the cited coverage: IT solutions, cloud, cybersecurity, and AI infrastructure for Fortune 500 companies and the U.S.

> *The largest Black-owned business in the United States, per the cited coverage: IT solutions, cloud, cybersecurity, and AI infrastructure for Fortune 500 companies and the U.S. government; ~$20B annual revenue and 10,000+ employees as reported.*

Evidence: https://urbangeekz.com/2025/09/black-billionaires-in-the-u-s-making-waves-in-business/

Fingerprint: sha256:46ff02fb315d… · The guide's scale proof — a Black-founded company operating at the top of the enterprise market.

No. 74 · Blavity Inc. (Los Angeles)

The media company behind Blavity and AfroTech; grew from a blog into a multi-platform company serving Black millennial and Gen-Z audiences and the largest Black tech conference in the country.

> *The media company behind Blavity and AfroTech; grew from a blog into a multi-platform company serving Black millennial and Gen-Z audiences and the largest Black tech conference in the country.*

Evidence: https://fastercapital.com/content/Catalyzing-Minority-Entrepreneurship-in-the-Tech-Space.html

Fingerprint: sha256:cd0514624601… · It owns the room where the culture and the industry meet.

No. 75 · Esusu (New York)

The rent-reporting platform co-founded by Wemimo Abbey (Lane 1); partners with large property owners to report on-time rent to credit bureaus.

> *The rent-reporting platform co-founded by Wemimo Abbey (Lane 1); partners with large property owners to report on-time rent to credit bureaus.*

Evidence: https://peopleofcolorintech.com/articles/platform-helping-renters-build-credit-now-valued-at-1-2-billion/

Fingerprint: sha256:2a30c13cba52… · Credit invisibility, treated as an engineering problem.

No. 76 · Goodr (Atlanta)

Jasmine Crowe's surplus-food logistics platform (Lane 1): businesses route edible surplus to charities while tracking waste, savings, and carbon.

> *Jasmine Crowe's surplus-food logistics platform (Lane 1): businesses route edible surplus to charities while tracking waste, savings, and carbon.*

Evidence: https://www.revolt.tv/article/2021-02-16/59697/black-owned-apps-you-should-download

Fingerprint: sha256:2cf11acc0e08… · A supply chain pointed at hunger.

No. 77 · Goalsetter (New York)

Tanya Van Court's family-finance platform: children save, invest, and learn with a debit card of their own.

> *Tanya Van Court's family-finance platform: children save, invest, and learn with a debit card of their own.*

Evidence: https://www.revolt.tv/article/2021-02-16/59697/black-owned-apps-you-should-download

Fingerprint: sha256:9a5f050471c6… · Wealth habits, installed early, by design.

No. 78 · SoLo Funds (Los Angeles)

The peer-to-peer lending platform co-founded by Travis Holoway and Rodney Williams.

> *The peer-to-peer lending platform co-founded by Travis Holoway and Rodney Williams.*

Evidence: https://www.revolt.tv/article/2021-02-16/59697/black-owned-apps-you-should-download

Fingerprint: sha256:6f7ad4f485e7… · The community lending circle, rebuilt with software's reach.

No. 79 · Career Karma (San Francisco)

Ruben Harris's platform matching aspiring technologists to bootcamps and career programs, with coaching through the transition.

> *Ruben Harris's platform matching aspiring technologists to bootcamps and career programs, with coaching through the transition.*

Evidence: https://www.kauffman.org/currents/black-brown-communities-opportunity-sherrell-dorsey/

Fingerprint: sha256:d99654273103… · Navigation is infrastructure too.

No. 80 · EatOkra

The discovery app connecting diners to Black-owned restaurants, founded by Anthony and Janique Edwards and listed among the Black-owned apps in the cited roundup.

> *The discovery app connecting diners to Black-owned restaurants, founded by Anthony and Janique Edwards and listed among the Black-owned apps in the cited roundup.*

Evidence: https://www.revolt.tv/article/2021-02-16/59697/black-owned-apps-you-should-download

Fingerprint: sha256:f65aaf1abad1… · A directory with taste — and a working model of the guide's own idea.

No. 81 · North Carolina A&T State University

College of Engineering (Greensboro, NC) — A&T produces more Black engineering graduates than any university in the country, across nine ABET-accredited programs, per the cited guide; Forbes coverage in the same recon calls it the #1 public HBCU and the largest producer of Black engineers at undergraduate and graduate levels alike.

> *A&T produces more Black engineering graduates than any university in the country, across nine ABET-accredited programs, per the cited guide; Forbes coverage in the same recon calls it the #1 public HBCU and the largest producer of Black engineers at undergraduate and*

graduate levels alike. This is the formation lane's flagship: if the guide could carry only one campus, the numbers would argue for this one.

Evidence: https://hbculifestyle.com/hbcus-with-engineering-programs-guide/

Fingerprint: sha256:9d1ee688287d… · The single largest engine of Black engineering talent in America.

No. 82 · Collab Capital (Atlanta)

Founded by Jewel Burks Solomon, Barry Givens, and Justin Dawkins.

Founded by Jewel Burks Solomon, Barry Givens, and Justin Dawkins. Its Fund II closed at $75M in 2025 and invests at seed and Series A in economic mobility, healthcare access, and community infrastructure, per the cited capital map. An exit became a fund; a fund became a ladder — Collab is the guide's clearest picture of the circuit completing itself.

Evidence: https://blacktechstartup.com/education/downloads/black-capital-map.pdf

Fingerprint: sha256:f85830c2f58c… · Atlanta's own, investing in the Southeast's Black founder ecosystem by design.

No. 83 · Howard University

College of Engineering and Architecture (Washington, DC) — Five ABET-accredited engineering programs plus a five-year architecture pathway and a new Fundamentals of AI certificate, per the cited guide.

Five ABET-accredited engineering programs plus a five-year architecture pathway and a new Fundamentals of AI certificate, per the cited guide.

Evidence: https://hbculifestyle.com/hbcus-with-engineering-programs-guide/

Fingerprint: sha256:a57cb6e71b55… · The Mecca's engineers carry both the discipline and the institution's two-century charge.

No. 84 · FAMU–FSU College of Engineering (Tallahassee, FL)

The nation's only shared engineering college — Florida A&M and Florida State under one roof — with seven ABET-accredited programs, per the cited guide.

The nation's only shared engineering college — Florida A&M and Florida State under one roof — with seven ABET-accredited programs, per the cited guide.

Evidence: https://hbculifestyle.com/hbcus-with-engineering-programs-guide/

Fingerprint: sha256:fc8820d418ae… · Florida home ground, and a structural experiment no other state has run.

No. 85 · Tuskegee University

College of Engineering (Tuskegee, AL) — Five ABET-accredited programs including aerospace science engineering; the cited ranking calls Tuskegee the top producer of African American aerospace science engineers in America.

Five ABET-accredited programs including aerospace science engineering; the cited ranking calls Tuskegee the top producer of African American aerospace science engineers in America.

Evidence: https://hbculifestyle.com/hbcus-with-engineering-programs-guide/

Fingerprint: sha256:461cda1c2217… · The school Booker T. Washington built now certifies the engineers of flight.

No. 86 · Morgan State University

Clarence M. Mitchell Jr. School of Engineering (Baltimore, MD) — Five ABET-accredited programs and the country's only transportation-systems program spanning bachelor's, master's, and doctoral degrees in one department, per the cited guide.

> *Five ABET-accredited programs and the country's only transportation-systems program spanning bachelor's, master's, and doctoral degrees in one department, per the cited guide.*

Evidence: https://hbculifestyle.com/hbcus-with-engineering-programs-guide/

Fingerprint: sha256:8a002eebc825… · A rising research university with a discipline — moving people — that cities run on.

No. 87 · Prairie View A&M University

Roy G. Perry College of Engineering (Prairie View, TX) — Named in the cited study among the HBCUs that dominate the production of Black engineering bachelor's degrees, and a starting point for many of Georgia Tech's Black engineering graduates.

> *Named in the cited study among the HBCUs that dominate the production of Black engineering bachelor's degrees, and a starting point for many of Georgia Tech's Black engineering graduates.*

Evidence: https://www.theeduledger.com/opinion/article/15770490/counting-without-credit-how-dualdegree-programs-erase-hbcus-impact-on-black-engineering-success

Fingerprint: sha256:211b62c0eb46… · The study's point is PVAMU's point: count the origin, not just the destination.

No. 88 · Morehouse College

STEM & Dual-Degree Engineering (Atlanta, GA) — Named in the cited study as a baccalaureate origin for Black engineers who finish at partner institutions — the dual-degree pathway run at national scale.

> *Named in the cited study as a baccalaureate origin for Black engineers who finish at partner institutions — the dual-degree pathway run at national scale.*

Evidence: https://www.theeduledger.com/opinion/article/15770490/counting-without-credit-how-dualdegree-programs-erase-hbcus-impact-on-black-engineering-success

Fingerprint: sha256:8649d5a06b8c… · The formation is liberal-arts deep and engineering bound.

No. 89 · Spelman College

Computer Science & the Innovation pipeline (Atlanta, GA) — Named in the same study among the HBCUs feeding Black engineering and computing success; Spelman's computer science program is a long-standing producer of Black women in computing.

> *Named in the same study among the HBCUs feeding Black engineering and computing success; Spelman's computer science program is a long-standing producer of Black women in computing.*

Evidence: https://www.theeduledger.com/opinion/article/15770490/counting-without-credit-how-dualdegree-programs-erase-hbcus-impact-on-black-engineering-success

Fingerprint: sha256:c05fdc706b87… · Black women's computing lineage has an address, and it is in Atlanta.

No. 90 · Backstage Capital (Los Angeles)

Arlan Hamilton's firm (Lane 1); its own FAQ notes applications are currently closed and that most historical investments were around $100K into companies led by women, people of color, and LGBTQ+ founders — stated here exactly as the firm states it.

> *Arlan Hamilton's firm (Lane 1); its own FAQ notes applications are currently closed and that most historical investments were around $100K into companies led by women, people of color, and LGBTQ+ founders — stated here exactly as the firm states it.*

Evidence: https://blacktechstartup.com/education/downloads/black-capital-map.pdf

Fingerprint: sha256:866e68d37d2f… · The proof that an underestimated founder can become the underwriter.

No. 91 · Fearless Fund (Atlanta)

Invests in women-of-color-led businesses from pre-seed through Series A, seeking proof of concept and an MVP with traction, per its published criteria in the cited map.

> *Invests in women-of-color-led businesses from pre-seed through Series A, seeking proof of concept and an MVP with traction, per its published criteria in the cited map.*

Evidence: https://blacktechstartup.com/education/downloads/black-capital-map.pdf

Fingerprint: sha256:c506b99c62f7… · A thesis with the courage of its name.

No. 92 · Precursor Ventures (San Francisco)

Charles Hudson's pre-seed firm; publishes unusually clear criteria and accepts direct submissions, writing $250K–$500K checks, per the cited map; the cited fund list credits it with 400+ investments.

> *Charles Hudson's pre-seed firm; publishes unusually clear criteria and accepts direct submissions, writing $250K–$500K checks, per the cited map; the cited fund list credits it with 400+ investments.*

Evidence: https://www.ilabstartup.org/post/40-top-black-led-venture-capital-funds-the-definitive-list-for-2025

Fingerprint: sha256:4aaf68def2bd… · Transparency as a founding feature.

No. 93 · Harlem Capital (New York)

A direct investor writing $1M–$2.5M checks at pre-seed and seed, per the cited capital map, on a stated mission to change the face of entrepreneurship.

> *A direct investor writing $1M–$2.5M checks at pre-seed and seed, per the cited capital map, on a stated mission to change the face of entrepreneurship.*

Evidence: https://blacktechstartup.com/education/downloads/black-capital-map.pdf

Fingerprint: sha256:b9af628100d6… · Named for the capital of Black America; investing like it.

No. 94 · MaC Ventures (Los Angeles)

The Black-owned seed firm whose second fund raised $203M, per the cited coverage.

> *The Black-owned seed firm whose second fund raised $203M, per the cited coverage.*

Evidence: https://peopleofcolorintech.com/tag/black-founders/page/21/

Fingerprint: sha256:8aea8afab27f… · Seed capital at institutional scale, Black-led.

No. 95 · HBCUvc

Trains HBCU students and alumni to become venture capitalists, and is listed among the capital lane's access points in the cited map.

> *Trains HBCU students and alumni to become venture capitalists, and is listed among the capital lane's access points in the cited map.*

Evidence: https://blacktechstartup.com/education/downloads/black-capital-map.pdf

Fingerprint: sha256:16f5ff009fb4… · It manufactures the missing profession: the Black junior investor.

No. 96 · BLCK VC

Empowers Black investors and entrepreneurs through a community-driven model, per the cited survey of funds championing underrepresented founders.

> *Empowers Black investors and entrepreneurs through a community-driven model, per the cited survey of funds championing underrepresented founders.*

Evidence: https://javymartinez.substack.com/p/day-98-47-vcs-championing-underrepresented

Fingerprint: sha256:bd7db48543a9… · The investors' own guild.

No. 97 · The Plug

Founded by Sherrell Dorsey in 2016; the first Black data-driven tech news publication syndicated on the Bloomberg Terminal, acquired by ImpactAlpha in 2023.

> *Founded by Sherrell Dorsey in 2016; the first Black data-driven tech news publication syndicated on the Bloomberg Terminal, acquired by ImpactAlpha in 2023.*

Evidence: https://www.fastcompany.com/user/sherrell-dorsey

Fingerprint: sha256:bf50b7b33c7c… · It treated the Black innovation economy as a beat deserving data — and the Terminal agreed.

No. 98 · POCIT (People of Color in Tech)

A publication telling the stories of Black and brown technologists and founders; the Esusu coverage cited in Lane 1 is its reporting.

> *A publication telling the stories of Black and brown technologists and founders; the Esusu coverage cited in Lane 1 is its reporting.*

Evidence: https://peopleofcolorintech.com/articles/platform-helping-renters-build-credit-now-valued-at-1-2-billion/

Fingerprint: sha256:347a58794d8d… · Narrative infrastructure — founders become legible to capital here.

No. 99 · AfroTech (Blavity Inc.)

Blavity's technology platform and conference; listed among the field's anchor institutions in the cited resource directory.

> *Blavity's technology platform and conference; listed among the field's anchor institutions in the cited resource directory.*

Evidence: https://www.salt-tab.com/data/index.html

Fingerprint: sha256:b958b3aa304a… · The largest annual gathering of Black technologists — media that convenes.

No. 100 · UrbanGeekz

A digital media platform covering technology, startups, and innovation through the lens of Black and multicultural founders; the billionaires coverage cited in Lane 1 is its reporting.

> *A digital media platform covering technology, startups, and innovation through the lens of Black and multicultural founders; the billionaires coverage cited in Lane 1 is its reporting.*

Evidence: https://urbangeekz.com/2025/09/black-billionaires-in-the-u-s-making-waves-in-business/

Fingerprint: sha256:46ec6067d235… · A newsroom that counts Black tech wealth as business news, because it is.

Corrections

No corrections recorded yet — corrections, when they land, land in the open, and this page carries the ledger to date.

Colophon

Guide version 1.0.0 · Guide hash sha256:3f95ae77132f4f85f2a96815712165b61939ca2cb3791d848dba1f446bfa6664 · Generated 2026-11-06T00:47:20Z. Graceful-provenance rule governs every feature (no red, no scarlet status words; figures as the featured party states them; corrections invited and honored fast — the corrections feed is the trust engine). This print edition is generated from the same guide.json the site serves; a stale copy identifies itself by the version and corrections line on its cover.